

MINUTES OF ASSEMBLY

Tuesday, 25 November 2014
(6:00 - 8:00 pm)

PRESENT

Cllr Tony Ramsay (Chair)
Cllr Syed Ghani (Deputy Chair)

Cllr Syed Ahammad	Cllr Sanchia Alasia	Cllr Jeanne Alexander
Cllr Saima Ashraf	Cllr Abdul Aziz	Cllr Melanie Bartlett
Cllr Simon Bremner	Cllr Sade Bright	Cllr Laila Butt
Cllr Evelyn Carpenter	Cllr Peter Chand	Cllr Josephine Channer
Cllr Faruk Choudhury	Cllr Edna Fergus	Cllr Irma Freeborn
Cllr Cameron Geddes	Cllr Rocky Gill	Cllr Kashif Haroon
Cllr Amardeep Singh Jamu	Cllr Jane Jones	Cllr Elizabeth Kangethe
Cllr Eileen Keller	Cllr Danielle Lawrence	Cllr Giasuddin Miah
Cllr Dave Miles	Cllr Margaret Mullane	Cllr James Ogungbose
Cllr Adegboyega Oluwole	Cllr Moin Quadri	Cllr Hardial Singh Rai
Cllr Linda Reason	Cllr Lynda Rice	Cllr Darren Rodwell
Cllr Faraaz Shaukat	Cllr Danielle Smith	Cllr Bill Turner
Cllr Dominic Twomey	Cllr Jeff Wade	Cllr Lee Waker
Cllr Phil Waker	Cllr Maureen Worby	Cllr Dan Young
Cllr Linda Zanitchkhah		

APOLOGIES FOR ABSENCE

Cllr Chris Hughes	Cllr Mick McCarthy	Cllr Chris Rice
Cllr Liam Smith	Cllr Sam Tarry	Cllr John White

20. Declaration of Members' Interests

There were no declarations of interest

21. Appointment of Chief Executive

The Leader of the Council and Chief Executive outlined the overall recruitment process which had attracted a wide selection of applicants in terms of experience, ethnicity and gender. Members questioned why there were no minority or female candidates on the final shortlist? The Assembly were reassured about the quality of the process, it proven to be both inclusive and transparent, with members, trade unions, tenants, the business community, voluntary sector, CMT, and representatives of Health and the Police all participating and providing views to the JNC Appointments Panel. This resulted in the short listing of the two candidates presented before the Assembly, both of whom, in the Panel's opinion, from the applicants that had applied, would best fulfil the role of Chief Executive for Barking and Dagenham.

The Assembly received presentations from both candidates based on the theme:
“Fast forward to three years time, what will you have delivered and planned for the Borough, its place in the city/region and for the Council”

There then followed an interview with each candidate where a number of set questions were asked together with supplementary questions as appropriate. In the light of the presentations and interviews Members debated the merits of each candidate including reflecting on the additional experiences each had gained since the last Chief Executive recruitment exercise had been conducted in 2011 when both had been interviewed.

Having taken a vote it was agreed that Chris Naylor should be offered the position of Chief Executive on terms and conditions as outlined. This included paying an additional salary premium as previously agreed by the JNC Panel to reflect his experience and current salary.